Regional Skills Forum Dublin, June 2017
Dr Mary-Liz Trant, SOLAS
Background to the 2017 Call

New policy arena – work-based learning and expansion of apprenticeship

Progress since 2015 Call, overseen by Apprenticeship Council

Learning from implementation – Handbook, design of the 2017 Call
Apprenticeships in Ireland have the following key features:

- Industry-led – consortia of industry and education partners
- Lead to an award at Levels 5 to 10 on the National Framework of Qualifications (NFQ)
- Between 2-4 years in duration
- Minimum 50% on-the-job learning
- Flexible delivery – online, blended, off-the-job learning in increments/blocks
- The State funds off-the-job learning
- Apprentices are employed under a formal contract of apprenticeship
- The employer pays the apprentice for the duration of the apprenticeship*

*On apprenticeships in place prior to 2016 the State pays a training allowance to apprentices during off-the-job phases of their apprenticeship.
Key partners
Critical path to developing an apprenticeship programme
<table>
<thead>
<tr>
<th>Craft-based apprenticeships</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of apprenticeship programmes</td>
<td>27</td>
<td>27</td>
<td>27</td>
<td>27</td>
<td>27</td>
</tr>
<tr>
<td>Forecast new registrations per annum*</td>
<td>3,390</td>
<td>4,147</td>
<td>4,697</td>
<td>5,087</td>
<td>5,587</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>New apprenticeships</th>
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<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Planned number of apprenticeship programmes (cumulative)</td>
<td>2</td>
<td>15</td>
<td>25</td>
<td>35</td>
<td>40</td>
</tr>
<tr>
<td>Planned new registrations per annum</td>
<td>82</td>
<td>800</td>
<td>1,500</td>
<td>2,297</td>
<td>3,413</td>
</tr>
<tr>
<td>Total target apprentice registrations p.a.</td>
<td>3,472</td>
<td>4,947</td>
<td>6,197</td>
<td>7,384</td>
<td>9,000</td>
</tr>
</tbody>
</table>
**Apprenticeships in development & at Step 2 on the critical path**

**Apprenticeships in development May 2017**
- Accounting Technician*
- Baker*
- Butcher*
- Commis Chef*
- HGV Driver*
- International Financial Services Associate *
- International Financial Services Specialist *
- International Financial Services Advanced Specialist*
- OEM Engineer*
- ICT Associate Professional Network Engineer*

**Proposals at Step 2 on the Apprenticeship Critical Path**
- Applied Accounting
- Precision Turned Parts Manufacturing
- Science Aircraft Asset Management
- Maintenance Operations Engineering
- Food and Drink Process Operator
- Transport Technology
- Automotive Electronic Control Systems Engineering
- Fintech Associate Professional
- Manufacturing Technician
- Wind Turbine Maintenance

*These apprenticeships in development have a formally approved occupational profile. These are published on www.apprenticeship.ie.
2017 Call for Apprenticeship Proposals

Open: Thursday 04 May – Friday 01 September 2017

Assessment: September-October 2017

Outcome: November 2017
• Guidance document on the Call – **process & template**

• Online proposal system – **via www.apprenticeship.ie**

• Assessment approach – **subgroup; marking scheme; process auditor; engagement with proposers**
Call template

4 sections:
1 Supporting information
2 Industry-based rationale
3 Education and training approach
4 Quality of funding proposal
1 Supporting information

Developing a national apprenticeship - Handbook

Reference point - apprenticeships in development

Setting out the overall framework for the proposed apprenticeship
2 Industry-based rationale (50 marks)

Evidence of industry support – including statements

Why an apprenticeship is needed

Occupational profile - outline

National profile of the proposed apprenticeship
3 Education and training approach (30 marks)

Teaching and learning methodologies

Quality assurance on- and off-the-job

Access, transfer, progression
4 Quality of funding proposal  (20 marks)

Approach and considerations – for assessment

Engagement with short-list of proposers = part of process

Table A - funding sought for development of apprenticeship

Table B – operational funding sought (Year 1)
Thank you

www.apprenticeship.ie

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