

# CAREER TRAINEESHIP IN HOSPITALITY

## CASE STUDY

### HOW IT CAME ABOUT

To address the shortage of trained personnel at entry, junior and management level in the Hotel Hospitality sector in Ireland, Cavan Monaghan Education & Training Board developed a Career Traineeship in Hospitality for Hotels in Cavan and Monaghan.

- ✓ QQI Level 5 in Hospitality & Work-based competencies
- ✓ Combines classroom-based learning with work-based learning

### WHAT



### DURATION

42  
WEEKS

- ✓ On-the-job training, delivered by the host Hotel
- ✓ Off-the-job training delivered in Cavan Institute



### SUPERVISOR

Supervisors receive training to assess on-the-job competencies

17

### LEARNERS

Each learner has a supervisor nominated by the hotel



### KEY TO SUCCESS

High level of employer engagement

### WHO

### CAVAN INSTITUTE AND HOTELS

#### SUCH AS:

- The Radisson Blu Hotel
- Slieve Russell Hotel
- The Kilmore Hotel
- The Cavan Crystal Hotel
- Crover House Hotel
- Westenra Hotel
- Monaghan & Castle Leslie Hotel

### WHERE

- ✓ CAVAN
- ✓ MONAGHAN
- ✓ OTHER LOCATIONS  
NATIONWIDE

### END RESULT

- ✓ Meaningful, quality training
- ✓ Enhance employability & skills

- ✓ Successful participants can potentially gain employment in Host Hotels
- ✓ Constant supply of trained staff for the hotel sector

WORKING TOGETHER TO MEET  
EMPLOYER'S SKILLS NEEDS