

National Skills Bulletin 2019



National Skills Council

SOLAS
learning works

2.25 million

people employed in Ireland in 2018 (annual average)



Overall increase in employment in 2018

63,000 persons

(annual average) compared to 2017

Employment Change by Sector



Increased in:

- administrative support (+11,000)
- education (+11,000)
- construction (+10,600)

Declined in:

- agriculture / industry / ICT

Q4 2017–Q4 2018

Employment Change by Occupation



Strongest growth in:

- professional occupations (+23,300)
- skilled trades (+16,600)

Fall in the number of persons employed as:

- farmers / personal services

Q4 2017–Q4 2018

Earnings



Hourly earnings increased across all sectors in the year between quarter 4 2017 and quarter 4 2018

Inward Migration

11,300

 NEW EMPLOYMENT PERMITS

up from 9,400 in 2017 (20% increase)

Overall, inward migration continues to exceed outward migration, resulting in positive net migration of 33,800 persons, a net increase of 10,600 persons coming into Ireland since 2017.

128,800

people unemployed in q4 2018

The number of unemployed declined by 15,000 since quarter 4 2017

The unemployment rate (annual average)

2018

5.8%

2017

6.7%

Unemployment by Previous Occupation



In quarter 4 2018, the unemployment rate for those previously employed in skilled trades stood at 2.6%. This compares to a rate of 13% in quarter 4 2013.

Recent Job Hires



425,000

 recent job hires in 2018.

Elementary and professional occupations had the highest numbers but profile of hires varies

For elementary occupations, those recently hired in 2018 were primarily:

- young (53% were aged 15-24)
- had attained higher secondary/ FET education (53%)
- were in part-time roles (58%)
- employed in the accommodation & food services sector (51%).

Those recently hired in 2018 in professional occupations primarily:

- held third level qualifications (92%)
- were aged 25-34 years (40%)
- were in full-time positions (83%)
- employed in the education, health, ICT and professional activities sectors.

Occupations	Shortages	Type
Science & Engineering	<ul style="list-style-type: none"> – Scientists (Chemists, Biochemists) – Engineers (e.g. electrical, chemical, automation) – Technicians (e.g. quality control, process) 	Skill shortage Niche Experience (5 years +)
ICT	<ul style="list-style-type: none"> – Software developers/engineers, IT architects, test/security engineers, technical support, systems administrators 	Skill shortage (Language skills required for technician roles)
Business & Financial	<ul style="list-style-type: none"> – Business/financial analysts – Data analysts 	Skill shortage
Healthcare	<ul style="list-style-type: none"> – Doctors (specialists, general practitioners) – Nurses (staff, registered, clinical nurse managers) – Radiographers 	Skill shortage
Education	No shortages identified but issues relating to secondary school teachers	
Social & Care	No shortages identified but issues relating to care workers	
Legal & Security	No shortages	
Construction	<ul style="list-style-type: none"> – Civil engineers, construction project managers – Quantity surveyors – Carpenters – Glaziers, steel erectors/fixers, curtain wallers – Scaffolders, pipe layers 	Skill shortage
Other Craft	<ul style="list-style-type: none"> – Welders (TIG/MIG) – Toolmakers – CNC programmers – Fitters – Electricians <p>Issues identified relating to deboners</p>	Skill shortage Niche
Agriculture & Animal Care	No shortages identified but labour issues relating to mushroom pickers, fruit pickers and in dairy farming	
Hospitality	<ul style="list-style-type: none"> – Chefs 	
Arts, Sports & Tourism	No shortage identified but issues relating to animators	
Transport & Logistics	<ul style="list-style-type: none"> – HGV drivers – Construction site drivers <p>Also issues have been identified in relation to logistics managers, freight forwarders, supply chain administrators/planners in junior roles</p>	Labour shortage Skill shortage
Administrative & Secretarial	No shortages	
Sales, Marketing & Customer Service	<ul style="list-style-type: none"> – Sales executives in the ICT sector – Product/account managers – Marketing specialists (including digital) – Customer service representatives/contact centre agents 	Skills shortages primarily with language skills
Operatives & Elementary	No shortages	